DOCUMENT RESUME

ED 238 378 HE 016 918

AUTHOR	Douglas, Joel M., Ed.
TITLE	Faculty Work Stoppages in Higher Education: 1966-1983.
INSTITUTION	City Univ. of New York, N.Y. Bernard Baruch Coll. National Center for the Study of Collective Bargaining in Higher Education and the Professions.
PUB DATE	Dec 83
NOTE	11p.
AVAILABLE FROM	National Center for the Study of Collective Bargaining in Higher Education and the Professions, 17 Lexington Avenue, New York, NY 10010 ($4.00).
PUB TYPE	Collected Works - Serials (022) -- Statistical Data (110) -- Reference Materials - Bibliographies (131)
JOURNAL CIT	National Center for the Study of Collective Bargaining in Higher Education and the Professions Newsletter; v11 n5 Dec 1983
EDRS PRICE	MF01 Plus Postage. PC Not Available from EDRS.
DESCRIPTORS	*Collective Bargaining; *College Faculty; Community Colleges; Comparative Analysis; Higher Education; Indexes; *Teacher Strikes; Trend Analysis; *Unions; Universities

ABSTRACT

Data on college faculty work stoppages during 1966-1983 are presented. An introduction briefly summarizes the three reported strikes occurring in 1983. The 21-day strike at Compton Community College District, California, centered on funding for the college, which also was the main issue of the three-day stoppage at St. Clair County Community College, Michigan. The largest reported strike occurred at the University of Hawaii, where the faculty at the nine-campus system staged a two-day work stoppage as a means of calling attention to the lack of a contract. The current low level of strike activity is noted, and it is suggested that the strike may have ceased to be a viable threat in the academic community due to labor market forces and economic trends. Data are provided on the number of days of work stoppage for each institution by year, the state, the bargaining agent, and the two- or four-year status of the institution. Work stoppages are also illustrated for each year by agent and by mean length/median length of the stoppage. In addition, the frequency of work stoppages by year is displayed, along with the number of "back to school strikes" for 1977-1983 fall semesters. A subject index to the National Center Newsletter, Volumes 10-11 (January 1982-December 1983) is included. (SW)

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NEWSLETTER

National Center for the Study of
Collective Bargaining in Higher
Education and the Profession

Published at Baruch College - City University of New York - Vol 11. No. 5 - Dec 1983

FACULTY WORK STOPPAGES IN HIGHER EDUCATION: 1966-1983.

ED238378

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NEWSLETTER

NATIONAL CENTER FOR THE STUDY OF COLLECTIVE BARGAINING IN HIGHER EDUCATION AND THE PROFESSIONS

Published at Baruch College • City University of New York • Vol. 11, No. 5 • Dec. 1983.

FACULTY WORK STOPPAGES IN HIGHER EDUCATION: 1966-1983

Editor's Note: Each year the National Center prepares a special report on faculty work stoppages in higher education. In Volume 10, No. 4, October 1982, we compiled a listing of all reported stoppages since the inception of faculty unionization in the mid-1960's. The original list was prepared from the Center's records and contract library, along with the assistance of our readers who were requested to identify strikes in their areas and notify the Center. We acknowledge the assistance we received from various members of the academic collective bargaining community and especially Tom Emmett of Regis College, Colorado, who willingly shared with us his data from the formative years of collective bargaining in higher education.

The use of the strike weapon remains a virtual non-entity in collective bargaining in higher education. Although two back-to-back school strikes were reported during the fall 1983 semester, the frequency and low level of strike activity, when viewed in the national context remains small. While much has been written about the strike weapon in conjunction with the impasse at Greyhound Bus Company, the strike may have ceased to exist as a viable threat in the academic community. This is not to suggest that unions have relinquished their potential to strike, but when one considers labor market forces along with current economic trends, the traditional strike may be a thing of the past.

The two reported back-to-back strikes this fall occurred at community colleges: Compton Community College District, California; and St. Clair County Community College, Michigan. At Compton, funding for the college was the prime issue during the 21-day strike with substantial givebacks demanded by the administration. The AFT is the bargaining agent at Compton, representing 80 full-time and 150 part-time faculty. Bargaining first began at Compton in 1978 with the first contract between the parties signed one year later.

At St. Clair, the main strike issue was again economic with a state-appointed fact-finder being assigned to the impasse after a three-day stoppage. Although the recommendations of the fact-finder are advisory, the faculty did return to the classroom pending the outcome of the fact-finding process. The NEA was elected as the faculty bargaining agent in 1968 with the first contract signed at St. Clair two years later. The bargaining unit size is approximately 120.

The third reported strike, and by far the largest, was reported at the University of Hawaii where the faculty at the nine-campus system staged a two-day work stoppage as a means of calling attention to the lack of a contract. The previous agreement expired on June 30, 1983, and covered some 2,500 full-time faculty members. The union announced that they would strike again during the spring semester, 1984, unless an agreement was reached. The AAUP/NEA, the bargaining agent for the faculty since 1972, signed its first contract with the university in 1975. As in the other two strikes, salary and other portions of the economic package are the key unresolved issues. It should be noted that once again as in 1982, all three strikes occurred in the public sector.

In conjunction with this special strike report, four tables which originally appeared in Volume 10, No. 4 of the Newsletter have been updated to include the three 1983 strikes as well as the new data that we obtained during the past year. For a complete analysis of the earlier tables including a discussion of their format and design, the reader is referred to the earlier Newsletter. The new Table One contains data on 117 strikes as opposed to 92 on the original table. Similar increases are reflected in Tables Two and Three.

Further research is needed into the causation and use of strikes in higher education collective bargaining. Additionally, the cost of strikes both economic and social, must be reexamined and new ways explored to minimize conflict.

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TABLE ONE

FACULTY WORK STOPPAGES IN HIGHER EDUCATION: 1966-1983[a]

Year	Institution*	State	Agent+	2/4 Year	Duration+++ (Cal. Days)
1966	Henry Ford Community College	MI	AFT	2	4
	Charles Stewart Mott College	MI	NEA/AFT[b]	2	2
	St. John's University	NY	UFCT/AFT	4	150
	City Colleges of Chicago	IL	AFT	2	3
1967	Henry Ford Community College	MI	AFT	2	13
	Macomb County Community College	MI	IND	2	5
	Lake Michigan Community College	MI	AFT	2	42
	Highland Park Community College	MI	AFT	2	18
	Catholic University of America*	DC	AFT	4	5
	City Colleges of Chicago	IL	AFT	2	6[c]
1968	Northeastern Illinois University	IL	AFT('77)++	4	14
	Chicago State University	IL	AFT('77)++	4	19
	Lake Michigan Community College	MI	AFT	2	15-16
1969	San Francisco State College	CA	AFT	4	51
	Prairie State College	IL	AFT	2	2
	San Jose City College District	CA	AFT	2	36
	Charles Stewart Mott College	MI	NEA/IND/AFT[b]	2	21
	City Colleges of Chicago	IL	AFT	2	2
1970	Schoolcraft Community College	MI	AFT	2	20-25
	Prairie State College	IL	AFT	2	7
1971	Oakland University	MI	NEA	4	16
	Nassau Community College	NY	AFT	2	14
	City Colleges of Chicago	IL	AFT	2	3
	Alpena Community College	MI	NEA	2	15
1972	Community College of Allegheny County	PA	AFT	2	31
	Community College of Philadelphia	PA	AFT	2	49
	Macomb County Community College	MI	IND	2	20
	Middlesex County College	NJ	AFT	2	4
	Prairie State College	IL	AFT	2	6
1973	Lake Michigan College	MI	AFT	2	80
	Tacoma Community College	WA.	AFT	2	12
	City Colleges of Chicago	IL	AFT	2	2
	Antioch University*	OH	NEA('80)++	4	42
	Highland Park Community College	MI	AFT	2	19
	Westmoreland Community College	MI	AFT	2	14
	Somerset County College	NJ	AFT	2	10
1974	Univ. of Alaska Community Colleges	AK	AFT	2	18
	Long Island Univ.(C.W. Post)*	NY	AFT	4	.5

Table One Continued

Year	Institution*	State	Agent+	2/4 Year	Duration+++ (Cal. Days)
	Green River Community College	WA	AFT	2	10
	Lehigh County Community College	PA	NEA	2	15
	Lincoln Technical Institute*	PA	IND	2	42
	Moraine Valley Community College	IL	AFT	2	22
	Rider College*	NJ	AAUP	4	8
	New Jersey State College System	NJ	AFT	4	10
	Wayne County Community College	MI	AFT	2	4
1975	Bucks County Community College	PA	AFT	2	9
	City Colleges of Chicago	IL	AFT	2	21
	Rhode Island Jr. College	RI	NEA	2	5
	Thornton Community College	IL	AFT	2	10
	University of Bridgeport	CT	AAUP	4	3
	College of Marin	CA	NEA('76)++	2	1
	Robert Morris College	PA	AFT	4	7
	Prairie State College	IL	AFT	2	3
	Gloucester County College	NJ	AFT	2	11
1976	Community College of Philadelphia	PA	AFT	2	32
	Pepperdine University-Seaver College*	CA	IND	4	1
	Oakland University	MI	AAUP	4	3
	Adelphi University*	NY	AAUP	4	1
	Wayne State University	MI	AAUP	4	23
	Community College of Beaver County	PA	NEA	2	30
	Seattle Community College	WA	AFT	2	6
1977	Western Michigan University	MI	AAUP	4	1
	Wentworth Institute*	MA	AFT	4	18
	Highland Park Community College	MI	AFT	2	10
	Thornton Community College	IL	AFT	2	16
	Joliet Junior College	IL	AFT	2	8
	Dowling College*	NY	AAUP	4	14
	Wagner College*	NY	AAUP	4	21
	Long Island University (C.W.Post)*	NY	AFT	4	20
	University of Alaska Community Colleges	AK	AFT	2	8
	Connecticut State Technical College	CT	AFT	2	4
	Stevens Institute of Technology*	NJ	AAUP	4	18
	Bucks County Community College	PA	AFT	2	35
	Prairie State College	IL	AFT	4	2
1978	City Colleges of Chicago	IL	AFT	2	25
	University of Bridgeport*	CT	AAUP	4	16
	Ferris State College	MI	NEA	4	2
	Wayne State University	MI	AAUP	4	2
	Eastern Michigan University	MI	AAUP	4	7
	Kellogg Copmmunity College	MI	NEA	2	3
	Henry Ford Community College	MI	AFT	2	5
	Lansing Community College	MI	AFT	2	7

Table One Continued

Year	Institution*	State	Agent+	2/4 Year	Duration+++ (Cal. Days)
	SchoolCraft College	MI	NEA	2	17
	Univ. of D. C. - Van Ness Campus	DC	NEA	4	3
1979	Delaware County Community College	PA	NEA	2	21
	Fairleigh Dickinson University*	NJ	AAUP	2/4	10
	Hofstra University*	NY	AAUP	4	1
	Long Island Univ. (Brooklyn Center)*	NY	AFT	4	24
	Monmouth College*	NJ	AAUP	4	13
	Rhode Island Junior College	RI	NEA	2	9
	Union College*	NJ	AAUP	2	10
	University of Cincinnati*	OH	AAUP	4	6
	University of Rhode Island	RI	AAUP	4	14
	Washtenaw Community College	MI	NEA	2	10
	Prairie State College	IL	AFT	2	21
	Boston University*	MA	AAUP	4	7
1980	Bellville Area College	IL	AAUP	2	17
	Univ. of Dubuque Theology Seminary*	IA	NEA	4	3
	Long Island Univ. (Brooklyn Center)*	NY	AFT	4	42
	McHenry County College	IL	NEA	2	6
	Nassau Community College	NY	AFT	2	8
	Schoolcraft College	MI	NEA	2	5
	Union College*	NJ	AAUP	2	12
	Wayne State University	MI	AAUP	4	23
1981	Delaware County Community College	PA	NEA	2	25
	Dowling College*	NY	AFT	4	14
	Montgomery County Community College	PA	AAUP	2	23
	University of Dubuque*	IA	NEA	4	11
	Wagner College*	NY	AFT	4	21
	Community College of Philadelphia	PA	AFT	2	4
1982	Prairie State College	IL	AFT	2	77
	Highland Park Community College	MI	AFT	2	2
	Montgomery County Community College	PA	PAFT	2	28
1983	Compton Community College	CA	AFT	2	21
	St. Clair County Community College	MI	NEA	2	3
	University of Hawaii	HI	NEA	4	2

*Signifies private institution.
+Agent at time of strike
++Agent at time of strke unknown. Agent listed is current agent; parentheses indicate year agent was elected.
+++Duration of strikes are approximations.
[a]Denotes full-time faculty strikes.
[b]The Flint Education Association/NEA was the official agent, althouh some members of the bargaining unit were also members of the AFT.
[c]2 walkouts - 3 days each.

Source: NCSCBHEP Data Base

TABLE TWO

FACULTY WORK STOPPAGES IN HIGHER EDUCATION BY AGENT: 1966-1983[a]

Year	Number of Strikes	AAUP	Mean Length[b]	Median Length[b]	AFT	Mean Length[b]	Median Length[b]	NEA	Mean Length[b]	Median Length[b]	IND	Mean Length[b]	Median Length[b]
1966	4	0	0	0	4[c]	39.75	3.5	1[c]	2	2	0	0	0
1967	6	0	0	0	5	16.8	13	0	0	0	1	5	5
1968	3	0	0	0	3	16.17[d]	15.5[d]	0	0	0	0	0	0
1969	5	0	0	0	5[c]	22.4[d]	21[d]	1[c]	21	21	1[c]	21	21
1970	2	0	0	0	2	15[d]	15[d]	0	0	0	0	0	0
1971	4	0	0	0	2	8.5	8.5	2	15.5	15.5	0	0	0
1972	5	0	0	0	4	22.5	18.5	0	0	0	1	20	20
1973	8	0	0	0	6	22.83	13	2	66	66	0	0	0
1974	9	1	8	8	6	10.75	10	1	15	15	1	42	42
1975	9	1	3	3	6	10.17	9.5	2	6	6	0	0	0
1976	7	3	9	3	2	19	19	1	2	2	1	1	1
1977	13	4	13.5	16	9	13.44	10	0	0	0	0	0	0
1978	10	3	8.33	7	3	12.33	7	4	6.25	3	0	0	0
1979	12	7	8.71	10	2	22.5	22.5	3	13.33	10	0	0	0
1980	8	3	17.33	17	2	25	25	3	4.67	5	0	0	0
1981	6	1	23	23	3	13	14	2	18	18	0	0	0
1982	3	0	0	0	3	35.67	28	0	0	0	0	0	0
1983	3	0	0	0	1	23	23	2	2.5	2.5	0	0	0
Totals	117[e]	23	11	10	68	18.54	12.5	24	14.88	9.5	5	17.8	20

[a] Denotes full-time faculty strikes.
[b] Denotes calendar days.
[c] 3 agents involved in C.S. Mott work stoppage: AFT, NEA, and IND subsequently, the NEA becomes recognized agent.
[d] For this statistical analysis, those strikes of an uncertain duration (i.e., 10-15 days), the median was chosen to represent duration.
[e] Total number of strikes equals 117, however, due to unit determination and identification questions at C. S Mott College, the category of strike by ascent equals 120.

Source: NCSCBHEP Research

TABLE THREE

FACULTY WORK STOPPAGES: 1966-1983[a]
FREQUENCY - MEAN & MEDIAN

Year	Number of Strikes	Mean Length[b]	Median Length[b]
1966	4	39.75	3.5
1967	6	14.83	9.5
1968	3	16.17[c]	15.5[c]
1969	5	22.40	2.1
1970	2	15[c]	15[c]
1971	4	12	14.5
1972	5	22	20
1973	8	33.63	16.5
1974	9	14.39	10
1975	9	7.78	7
1976	7	13.71	6
1977	13	13.46	14
1978	10	8.7	6
1979	12	12.17	10
1980	8	14.5	10
1981	6	16.33	17.5
1982	3	35.67	28
1983	3	8.7	3
Totals	117	16.38	10.0

[a]Denotes full-time faculty strikes.
[b]Denotes calendar days.
[c]For this statistical analysis, those strikes of an uncertain duration (i.e. 10-15 days), the median was chosen to estimate duration.

Source: NCSCBHEP Research

TABLE FOUR

STRIKE SUMMARY
"BACK TO SCHOOL STRIKES" - FALL SEMESTER 1977-1983

Fall Semester	Number of Strikes
1977	6
1978	12
1979	11
1980	8
1981	4
1982	0
1983	2

Source: NCSCBHEP Research

SUBJECT INDEX TO NATIONAL CENTER NEWSLETTER, VOLUMES 10 — 11

The Newsletter of the National Center has gradually evolved from its original format which had been primarily designed to report contract settlements and other "news" type topics to a vehicle in which research articles can be presented to the reader. With this shift has come a realization that during the last several years each Newsletter has been largely devoted to a central theme, all of which are indexed below for the two-year period, January 1982 - December 1983.

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NATIONAL CENTER NEWSLETTER

A publication of the National Center issued five times during the year. Annual subscription rate: $20; single copy, $4.00; free to Center members. Back issues available. ISSN 0737-9285

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